

APPENDIX B

IN HOUSE AUDIT – IRREGULARITIES INVESTIGATED 01/04/12 – 31/03/13 & B/F FROM 2011/12

Directorate	Irregularity Type	No. of cases investigated	No. of cases proven at 30/09/2012	No. of Officers subject to Disciplinary Investigation	Disciplinary Outcome	Value (£) (if known)
Children and Young People's Services	Allegation of housing benefit fraud B/F 2011/12	1	1	1	Resigned	
	Allegation of failure to declare income increase for benefit purposes B/F 2011/12	1	1	1	Resigned	
	Allegation of breach of Code of Conduct B/F 2011/12	1	1	1	Disciplinary Hearing Pending	
	Allegation of bringing the Council into disrepute	1	1	1	Dismissed	
Corporate Resources	Allegation that employee is working whilst	1	1	1	Resigned	

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	off sick B/F 2011/12					
	Allegation of gross misconduct	1	1	1	Resigned	
Adults and Housing	Alleged improper use of position for personal gain and misuse of Council resources	1	1	1	Written Warning	
	Allegation of failure to declare income changes for benefit purposes BF2011/12	1	1	1	Dismissed Appeal Upheld	£41,758
	Allegation of undeclared second	1	0	0	N/A	

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	employment					
	Allegation that employee is running a business from their desk	1	1	1	Disciplinary Hearing Pending	
Place and Sustainability	Allegation that employee has failed to declare a private interest B/F 2011/12	1	1	1	Warning	
	Allegation that employee used false driving licence B/F2011/12	1	1	1	Dismissed	
	Allegation of submission of altered medical certificate	1	1	1	Standard Setting Hearing	

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	B/F 2011/12					
	Allegation of time sheet fraud and gross negligence	1	1	1	Disciplinary Hearing Pending	
TOTAL		14	13	13		£41,758